

South Carolina Nelson Mullins Riley & Scarborough LLP : Plan II

This Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-270-0509. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or <u>www.cciio.cms.gov</u> or call 1-855-270-0509 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	In-Network \$1,000 person/ \$3,000 family. Out-of-Network \$1,000 person/ \$3,000 family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> /.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network \$4,000 person/ \$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.SouthCarolinaBlues.com</u> or call 1-800-810-BLUE (2583) for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. What You Will Pay Common In-Network Provider Out-of-Network Provider Medical Event Services You May Need Limitations, Exceptions, & Other Important (You will pay the least) (You will pay the most) Information Radiation, Respiratory Therapy, Cancer Chemotherapy If you visit a health care Primary care visit to treat an 20% Coinsurance 40% Coinsurance provider's office or and renal dialysis are covered at 20% Coinsurance injury or illness Out-of-Network. clinic Specialist visit 40% Coinsurance Radiation, Respiratory Therapy, Cancer Chemotherapy 20% Coinsurance and renal dialysis are covered at 20% Coinsurance Out-of-Network. Preventive care/screening/ No Charge Not Covered See www.healthcare.gov for preventive care guidelines. immunization You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. If you have a test Diagnostic test (x-ray, blood 20% Coinsurance 40% Coinsurance None work) Imaging (CT/PET scans, MRIs) 20% Coinsurance 40% Coinsurance None If you need drugs to \$10 Copay/ prescription; Generic drugs (Retail) Not Covered 30 day supply. treat your illness or deductible does not apply condition Generic drugs (Mail Order) 90 day supply. \$20 Copay/ prescription; Not Covered deductible does not apply 20% Coinsurance with a 30 day supply. Not Covered Preferred brand drugs (Retail) \$200 maximum/ prescription; deductible does not apply. More information about 20% Coinsurance with a 90 day supply. Preferred brand drugs (Mail Not Covered prescription drug \$500 maximum/ Order) coverage is available at prescription; deductible

does not apply.

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com

Common		What You Will Pay		
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Non-preferred brand drugs (Retail)	30% <u>Coinsurance</u> with a \$200 maximum/ prescription; <u>deductible</u> does not apply.	Not Covered	30 day supply.
	Non-preferred brand drugs (Mail Order)	30% <u>Coinsurance</u> with a \$500 maximum/ prescription; <u>deductible</u> does not apply.	Not Covered	90 day supply.
	Specialty drugs	30% <u>Coinsurance</u> with a \$250 maximum/ prescription; <u>deductible</u> does not apply.	Not Covered	30 day supply. Available at approved specialty pharmacy only.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	<u>Pre-authorization</u> is required for some outpatient surgeries. Penalty for not obtaining <u>pre-authorization</u> is 50% of the allowable charge.
	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	Anesthesia is covered at 20% <u>Coinsurance</u> In and Out-of-Network.
If you need immediate medical attention	Emergency room care	20% Coinsurance	20% Coinsurance	None
	Emergency medical transportation	20% Coinsurance	20% Coinsurance	None
	<u>Urgent care</u>	20% Coinsurance	40% Coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	<u>Pre-authorization</u> is required. Penalty for not obtaining <u>pre-authorization</u> is denial of room and board.
	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	Anesthesia is covered at 20% <u>Coinsurance</u> In and Out-of-Network.

Common		What You Will Pay		
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse services	Mental/behavioral health outpatient services	20% <u>Coinsurance</u>	40% <u>Coinsurance</u>	None
	Substance use disorder outpatient services	20% Coinsurance	40% Coinsurance	
	Mental/behavioral health inpatient services	20% Coinsurance	40% Coinsurance	<u>Pre-authorization</u> is required. Penalty for not obtaining <u>pre-authorization</u> is denial of room and board.
	Substance use disorder inpatient services	20% Coinsurance	40% Coinsurance	
If you are pregnant	Office visits	20% <u>Coinsurance</u>	40% <u>Coinsurance</u>	<u>Pre-authorization</u> for facility services is required. Penalty for not obtaining <u>pre-authorization</u> is denial of room and board. Depending on the type of services, a <u>coinsurance</u> or <u>deductible</u> may apply. <u>Cost sharing</u> does not apply for <u>preventive services</u> .
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	
If you need help recovering or have other special health needs	Home health care	No Charge	No Charge	<u>Pre-authorization</u> is required. Penalty for not obtaining <u>pre-authorization</u> is denial of all charges.
	Rehabilitation services	20% <u>Coinsurance</u>	20% <u>Coinsurance</u>	Speech Therapy must be ordered by physician and follow either: surgery for correction of a congenital condition of the oral cavity, throat, or nasal complex (other than a frenectomy) of a person born while covered under the <u>plan</u> or an injury or sickness that is other than a learning or mental disorder.

Common		What You Will Pay		
Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	
	Habilitation services	(You will pay the least) 20% <u>Coinsurance</u>	(You will pay the most) 20% <u>Coinsurance</u>	Information Speech Therapy must be ordered by physician and follow either: surgery for correction of a congenital condition of the oral cavity, throat, or nasal complex (other than a frenectomy) of a person born while covered under the <u>plan</u> or an injury or sickness that is other than a learning or mental disorder.
	Skilled nursing care	20% <u>Coinsurance</u>	40% Coinsurance	100 days/benefit year. <u>Pre-authorization</u> is required. Penalty for not obtaining <u>pre-authorization</u> is denial of room and board.
	Durable medical equipment	20% <u>Coinsurance</u>	40% <u>Coinsurance</u>	Purchase or rentals of \$500 or more require <u>pre-authorization</u> . Penalty for not obtaining <u>pre-authorization</u> is denial of all charges. Wigs are covered at 20% <u>Coinsurance</u> for In and Out-of-Network when approved. Assisted steering devices in cars and adjustable racks for motorized chairs are excluded.
	Hospice services	No Charge	No Charge	Pre-authorization is required. Penalty for not obtaining pre-authorization for In-Network Inpatient facilities is denial of room and board and denial of all charges for In-Network Outpatient facilities and Out-of-Network Inpatient and Outpatient facilities.
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	See your Employer for benefit details.
	Children's glasses	Not Covered	Not Covered	See your Employer for benefit details.
	Children's dental check-up	Not Covered	Not Covered	See your Employer for benefit details.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Abortion, except when mother's life is threatened	Dental Care (Adult)	Routine Eye Care (Adult)	
Acupuncture	Dental Care (Child)	Routine Eye Care (Child)	
Bariatric Surgery	Hearing Aids	Routine Foot Care	
Cosmetic Surgery	Long-Term Care	Weight Loss Programs	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Chiropractic Care, unattended electrical stimulation is
 Non-emergency care when traveling outside the U.S. not covered.
- Infertility Treatment services within the Progyny
 Private-Duty Nursing network only.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-855-270-0509 or visit us at <u>www.SouthCarolinaBlues.com</u>, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish: Para obtener asistencia en español, llame al número de atención al cliente que aparece en la primera página de esta notificación. Tagalog: Upang makakuha ng tulong sa Tagalog, tawagan ang numero ng *customer service* na makikita sa unang pahina ng paunawang ito. Chinese: 如需中文服务,请致电列于本通知首页的客户服务号码。

Navajo: T'áá Dinéjí shił hane'go shíká i'doolwoł ninízingo éi Nidaalnishígií Áká Anídaalwo'ígií, customer service, bich'i hodíilnih. Bik'ehgo bich'i hane'ígií éi díí naaltsoos neiyi'nilígií akáa'gi siłtsoozígií bikáá' ííshjááh.

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next page.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

The plan's overall deductible	\$1.000
and a hospital delivery)	
(9 months of in-network pre-nata	I care
Peg is Having a Baby	

The plan 5 Overall <u>deddetible</u>	ψ1,000
Specialist Coinsurance	20%
Hospital (facility) Coinsurance	20%

20%

Other <u>Coinsurance</u>

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Cost Sharing			
Deductibles	\$1,000		
Copayments	\$10		
Coinsurance	\$2,300		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,370		

Managing Joe's Type 2 Diabe	tes
(a year of routine in-network car	
well-controlled condition)	
The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist Coinsurance	20%
Hospital (facility) <u>Coinsurance</u>	20%
■ Other <u>Coinsurance</u>	20%
This EXAMPLE event includes services li	ke:
Primary care physician office visits (including	g disease
education)	
Diagnostic tests (blood work)	
Prescription drugs	
Durable medical equipment (glucose meter)	

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$100	
Coinsurance	\$900	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,020	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall <u>deductible</u>	\$1,000
Specialist Coinsurance	20%
Hospital (facility) <u>Coinsurance</u>	20%
■ Other <u>Coinsurance</u>	20%
This EXAMPLE event includes services	like:
Emergency room care (including medical s	supplies)
Diagnostic test (x-ray)	
Durable medical equipment (crutches)	

<u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800
-	

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$10	
Coinsurance	\$400	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,410	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: **1-855-270-0509.**

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Non-Discrimination Statement and Foreign Language Access

We do not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation or health status in our health plans, when we enroll members or provide benefits.

If you or someone you're assisting is disabled and needs interpretation assistance, help is available at the contact number posted on our website or listed in the materials included with this notice (TDD: 711).

Free language interpretation support is available for those who cannot read or speak English by calling one of the appropriate numbers listed below.

If you think we have not provided these services or have discriminated in any way, you can file a grievance by emailing contact@hcrcompliance.com or by calling our Compliance area at 1-800-832-9686 or the U.S. Department of Health and Human Services, Office for Civil Rights at 1-800-368-1019 or 1-800-537-7697 (TDD).

Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de este plan de salud, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1-844-396-0183. (Spanish)

如果您,或是您正在協助的對象,有關於本健康計畫方面的問題,您有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員, 請撥 1-844-396-0188。 (Chinese)

Nếu quý vị, hoặc là người mà quý vị đang giúp đỡ, có những câu hỏi quan tâm về chương trình sức khỏe này, quý vị sẽ được giúp đở với các thông tin bằng ngôn ngữ của quý vị miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1-844-389-4838 (Vietnamese)

이 건강보험에 관하여 궁금한 사항 혹은 질문이 있으시면 1-844-396-0187로 연락해 주십시오. 귀하의 비용 부담없이 한국어로 도와드립니다. (Korean)

Kung ikaw, o ang iyong tinutulungan, ay may mga katanungan tungkol sa planong pangkalusugang ito, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika nang walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1-844-389-4839. (Tagalog)

Если у Вас или лица, которому вы помогаете, имеются вопросы по поводу Вашего плана медицинского обслуживания, то Вы имеете право на бесплатное получение помощи и информации на русском языке. Для разговора с переводчиком позвоните по телефону 1-844-389-4840. (Russian)

إن كان لديك أو لدى شخص تساعده أسئلة بخصوص خطة الصحة هذه، فلديك الحق في الحصول على المساعدة والمعلومات الضرورية بلغتك من دون اية تكلفة للتحدث مع مترجم اتصل ب 1840-396-1844 (Arabic) Si ou menm oswa yon moun w ap ede gen kesyon konsènan plan sante sa a, se dwa w pou resevwa asistans ak enfòmasyon nan lang ou pale a, san ou pa gen pou peye pou sa. Pou pale avèk yon entèprèt, rele nan 1-844-398-6232. (French/Haitian Creole)

Si vous, ou quelqu'un que vous êtes en train d'aider, avez des questions à propos de ce plan médical, vous avez le droit d'obtenir gratuitement de l'aide et des informations dans votre langue. Pour parler à un interprète, appelez le 1-844-396-0190. (French)

Jeśli Ty lub osoba, której pomagasz, macie pytania odnośnie planu ubezpieczenia zdrowotnego, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer 1-844-396-0186. (Polish)

Se você, ou alguém a quem você está ajudando, tem perguntas sobre este plano de saúde, você tem o direito de obter ajuda e informação em seu idioma e sem custos. Para falar com um intérprete, ligue para 1-844-396-0182. (Portuguese)

Se tu o qualcuno che stai aiutando avete domande su questo piano sanitario, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 1-844-396-0184. (Italian)

あなた、またはあなたがお世話をされている方が、この健康保険についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、1-844-396-0185 までお電話ください。 (Japanese)

Falls Sie oder jemand, dem Sie helfen, Fragen zu diesem Krankenversicherungsplan haben bzw. hat, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1-844-396-0191 an. (German)

اگر شما یا فردی که به او کمک می کنید سؤالاتی در بارهی این برنامهی بهداشتی داشته باشید، حق این را دارید که کمک و اطلاعات به زبان خود را به طور رایگان دریافت کنید. برای صحبت کردن با مترجم، لطفاً با شمارهی 6233-844-18 تماس حاصل نمایید. (Persian-Farsi)

Ni da doodago t'áá háída bíká'aná nílwo'ígíí díí Béeso Ách'ąą́h naa'nilígi háá'ída yí na' ídíł kidgo, nihá'áhóót'i' nihí ká'a'doo wołgo kwii ha'át'íshíť bí na'ídołkidígi doo bik'é'azláagóó. Ata' halne'é ła' bich'ť ha desdzih nínízingo, kojť béésh bee hólne' 1-844-516-6328. (Navajo)